2017 NZNO Elections
Candidate Profiles
for Board of Directors
Disclaimer Statement by New Zealand Nurses Organisation

This Candidate Profile Booklet contains profile statements provided by each of the five candidates nominated for the 2017 NZNO Elections.

The candidates have been listed in alphabetical order.

Any emphasis (capitalisation, italics, bolding, underscoring, bullets etc.), formatting, punctuation etc. has originally been provided by the individual candidates. The Returning Officer has applied some spacing changes where necessary to ensure page layout consistency.

The Returning Officer and NZNO accept no responsibility for the content or accuracy of the statements as supplied by the candidates.

Voting is by postal or internet voting.

All voting papers must be in the hands of the returning officer no later than 12 noon on Friday 7 April 2017. The last day for posting voting papers is Tuesday 4 April so that they reach the returning officer by close of voting.

Warwick Lampp
Returning Officer
New Zealand Nurses Organisation
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Nominations were called for Directors of the NZNO Board and Tumu Whakarae and closed at 12 noon, Friday 16 December 2016.

Only one nomination was received from Titihuia Sylvia Pakeho for the Tumu Whakarae position.

A Special Hui ā-Tau will be held on 16 or 17 February 2017 to confirm the candidate for Tumu Whakarae.

As there were more nominations received than positions available for the 2017 Board, an election is required.

The following pages contain the candidate profiles and photos of the candidates standing for the Board positions.

**Please note that while the candidates are listed in alphabetical order by surname in this candidate profile booklet, candidate names are listed in random order on the voting paper.**
Board Election

Five nominations were received for the two Board positions. The candidates are:

ARMSTRONG Maria 5
GERAGHTY Michael 6
GESMUNDO Monina Hernandez 7
GUY Marion 9
LAKE Shannon 10
ARMSTRONG Maria

Professional qualifications
- Bachelor of Nursing (2008)
- Clinical Masters of Nursing (2015)
- PGDip Health Service Management (2016-current)

Candidate statement
I am a RN with experience in rural and urban hospitals across a range of disciplines as a staff nurse, nurse specialist, and currently as a medical charge nurse. I bring a broad practical and academic knowledge of nursing practice and the wider health sector.

Nurses have an important role in determining health outcomes in NZ. We must promote ourselves as an asset in the clinical environment and as health policy advocates. I believe NZNO has an important role in improving quality of healthcare and promoting intervention on social determinants of health such as poverty and housing.

We need to address factors that impact on the provision of quality and rewarding nursing care, such as pay equity, working conditions, and education. This will require greater NZNO engagement with its members. I believe this can be facilitated by promoting accountability and transparency as fundamental principles driving Board of Director actions.

Previous relevant experience
NZNO Representative: Nurse managers section committee; Greater Auckland regional council; Workplace Delegate ADHB, Midcentral DHB (MDHB), and Aged care; National Student Unit committee.
Professional: Charge nurse (medical) ADHB; Perioperative Nurse Specialist WDHB; CNS Emergency surgery NHS; Staff Nurse ED MDHB and NHS; Flight nurse MDHB; Staff Nurse General surgical MDHB.

Declaration of Conflicts of Interest
None.
GERAGHTY Michael

Professional qualifications
Emergency Nurse Practitioner

Candidate statement
I believe I have the passion, drive and intelligence to be a dynamic and effective Board member and one who is able to advocate for the profession as a nurse who continues to practice at an advanced clinical level.

Previous relevant experience
I have been a long time, active member of the College of Emergency Nurses (CENNZ) serving on the national committee for four years and for the past ten years have been the editor of the College journal. I have been the CENNZ representative on a number of working parties including the ACC liaison group and the ministry of health working party on the Shorter Stays in ED target.

To date I have spent the majority of my professional time as a clinician and advocate for advanced nursing practice, as such I have not had the exposure to working within NZNO at a more in depth level but I see this as an advantage enabling me to view NZNO ‘business’ from a slightly external perspective.

Declaration of Conflicts of Interest
None.
GESMUNDO Monina Hernandez

Professional qualifications
• Master of Nursing (Hons) Major in Advanced Nursing - University of Auckland
• Postgraduate Certificate in Tertiary Teaching - Massey University
• Postgraduate Diploma in Health Sciences with Merit - University of Auckland
• Certificate of Proficiency - Research Methods in Nursing and Health - University of Auckland
• Bachelor of Science in Nursing - Most Outstanding Student Awardee of the University of the Philippines Manila
• Registered Nurse in New Zealand – General and Obstetric Nursing
• Registered Nurse - Philippine Professional Regulatory Commission
• Registered Midwife - 8th Placer, Philippine Midwifery Licensure Examination

Candidate statement
I am currently a lecturer at Massey University School of Nursing. My involvement with unions spans twenty-four years in two countries. I have been a community health nurse, nurse-midwife, university lecturer, writer and director of a private education provider in the Philippines. In New Zealand, I have worked as high-risk postpartum nurse, NICU nurse and clinical nurse specialist for infection control at Counties Manukau Health. I am passionate about dignity for all, social justice and democracy through collective action. I am an advocate of equitable health service, patient safety, safe staffing, living wage, jobs for new grads, effective workforce planning and ethical nurse recruitment. I live my values by being a support person for bullying and harassment victims, by actively recruiting nurses to join NZNO and NZNO activities, by presenting scientific reports to improve patient care, by writing articles and by articulating nursing issues in discussions and radio programmes.

Continued over
Previous relevant experience
I am the president of the Filipino Nurses Association of NZ; an anti-bullying and harassment support person; an active GAR, Infection Prevention and Control Nurses’ College and Research section member; a member of the Advisory group of the Safer Nursing 24/7 project and a regular contributor to Kai Tiaki Nursing.

Declaration of Conflicts of Interest
None.
GUY Marion

Professional qualifications
BN, PG Dip., MN, QSO

Candidate statement
I have held various leadership roles in NZNO from 1998-2015. These include chair of the NZ College of Practice nurses; college/section representative on the board of directors; Vice President and President. I am a member of the Bay of Plenty/Tairawhiti Regional Council, the NZ College of Primary Health Care Nurses NZNO, the BOP DHB and a local PHO.

My aspirations and reason for standing for a board position include: desire to improve communication – be your voice at the governance table; the need to eliminate bullying in all workplaces; advocating for all members especially a fair deal through MECA negotiations; advocate for opportunity and recognition for NP’s, EN’s and the aged care sector; encouragement of a greater professional profile for nursing with increased access to professional development and leadership opportunities.

As a board member I will be accessible to hear your concerns and provide support and be your voice.

Email: mmguy10@gmail.com

Previous relevant experience
President of NZNO; 25 years in Primary Health Care; 12 years emergency nursing; Chair College of Practice Nurses; Section/college representative on NZNO Board; Vice President of NZNO; Board member International Council of Nurses; Masters of Nursing; Presentations at conferences; SSHW governance Group; DHB, PHO and other board experience.

Declaration of Conflicts of Interest
Board member of the Bay of Plenty DHB, Board member of the Western BOP PHO.
LAKE Shannon

Professional qualifications
RN BHSc (Nsg) PG Cert
PGDipAdvNsg (ongoing)

Candidate statement
I bring a wide range of diversity in my ability to represent many peoples from many cultures and this is evident through the governance roles I hold in my region as Greater Auckland Regional Council vice chair and Te Poari board member.

I am also the current Te Runanga o Aotearoa representative in the Auckland region and am an active member on the Membership Committee and newly appointed member of the Governance Committee. In my workplace I am also an active Delegate of NZNO.

My commitment to the organisation is evident through the work I have done and continue to do in my region. I am continuously nurturing the growth & retention of membership within my region through the encouragement and participation of membership within Auckland and Aotearoa.

I wish to acknowledge Te Poari for their endorsement and the Greater Auckland Region Council for their support of my candidacy.

Previous relevant experience
• Te Poari board member
• Regional Te Runanga representative Tamaki Makaurau
• Greater Auckland Regional Council vice chair
• Membership committee member
• Florence Nightingale committee member
• Governance Committee member
• Workplace delegate

Declaration of Conflicts of Interest
• Te Poari board member
• Regional Te Runanga representative Tamaki Makaurau
• Greater Auckland Regional Council vice chair