Disclaimer Statement by New Zealand Nurses Organisation

This Candidate Profile Booklet contains profile statements provided by each of the eight candidates nominated for the 2016 NZNO Elections.

The candidates have been listed in alphabetical order.

Any emphasis (capitalisation, italics, bolding, underscoring, bullets etc.), formatting, punctuation etc has originally been provided by the individual candidates. The Returning Officer has applied some spacing changes where necessary to ensure page layout consistency.

The Returning Officer and NZNO accept no responsibility for the content or accuracy of the statements as supplied by the candidates.

Voting is by postal or internet voting.

Voting closes at 12 noon on Friday 5 August 2016.

Warwick Lampp
Returning Officer
New Zealand Nurses Organisation
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Nominations were called for Directors of the NZNO Board and Tumu Whakarae and closed at 12 noon, Friday 22 April 2016.

As only one nomination was received from Pari TAUTARI, no election will be required for Tumu Whakarae.

The appointment of Pari TAUTARI to the Tumu Whakarae position is subject to confirmation at Hui ā-Tau, to be held on 7 August 2016.

As there were more nominations received than positions available for the 2016 Board, an election is required.

The following pages contain the candidate profiles and photos of the candidates standing for the Board positions.

Please note that while the candidates are listed in alphabetical order by surname in this candidate profile booklet, candidate names are listed in random order on the voting paper.
Eight nominations were received for the seven Board positions. The candidates are:

FINAU, Eseta
HAMMOND, Cheryl
HANHAM, Cheryl
KAVALINOVICH, Bronwyn
MANNING, Juliet
MASON, Sara
PAKEHO, Titihuia
PANIKKAMANNIL, Jacob
FINAU, Eseta

Professional qualifications
RN, RM, ONZM, BA, MPH

Candidate statement
I am a current Board member of NZNO and have 45 years of nursing experience working in the health sector here in New Zealand and abroad. I am actively involved in the activities and work of NZNO and look forward to another term of serving you as a Board member. I have worked in various roles and positions as a nurse covering areas of OR nursing, Maternity nursing, Public Health, Primary Health. I have worked in both the government and non-government sector and have contributed and authored numerous nursing and health publications. I am committed to the promotion of good nursing practice that is recognised and rewarded appropriately. I am also committed to the vision of “Freed to care, Proud to nurse” and work like to encourage and promote active participation of all our members in the affairs and work of NZNO.

Previous relevant experience
I have been a board member of numerous boards over the past 45 years and have gained a lot of experience and knowledge from all my past and present affiliations. As a pacific nurse I am committed to the promotion of biculturalism and am a current board member of NZNO.

Declaration of Conflicts of Interest
Chairperson Pacific Nursing Section
HAMMOND, Cheryl

Professional qualifications
Post-graduate Diploma in Nursing
Post-graduate Certificate in Health Sciences
Post-graduate papers in Nurse leadership and management and Teaching in clinical practice.
Certificate in first line management.
Midland Leadership programme completed
Institute of Directors, financial essentials course.
Registered Nurse
Enrolled Nurse

Candidate statement
NZNO board member and a member of the Audit and Risk Committee, with a good understanding and knowledge of finances and NZNO business. I am aware of the commitment and the passion and drive, required as a director to ensure good governance, to take the vision of NZNO into the future. I will maintain the principles and values of the organisation and will always act in the best interests of the organisation and its membership. To me it is important to have integrity, be fair and ensure transparency occurs. The organisation needs to provide a cost-effective service while ensuring the profession is supported strongly by the leadership within NZNO. That starts with the members and our Tiriti O Waitangi Partner, Te Runanga O Aotearoa; in partnership we are strong, making an impact on the health of Aotearoa. Our voice needs to be heard.

Previous relevant experience
NZNO Member.
Board member and member of the Audit and Risk Committee.
Membership committee Chair.
Nursing and Midwifery Advisory Committee.
Regional Council Member Bay of Plenty / Tairawhiti region, past Chair.
NZNO Delegate.
Executive member of NZ Continence Association and past treasurer.
Continence NZ Executive member.
Declaration of Conflicts of Interest
Board member.
Regional Council member.
NZNO delegate.
HANHAM, Cheryl

Professional qualifications
Diploma of Comprehensive Nursing
Post Graduate Certificate in Professional Nursing Practice (Advanced Child and Family Health)

Candidate statement
I’m standing for NZNO board of directors as I have the interest, time, knowledge and qualifications for the role.

My values align with those set down in the NZNO constitution such as honesty, integrity, fairness and trust. I am comfortable working autonomously and in group settings. I have a strong commitment to NZNO and support our bicultural relationship with Te Runanga that is central to the way we work.

I believe in growing our skilled nursing/midwifery profession, ensuring all new graduates secure employment. With a growing migrant workforce it is important to support these members in their workplaces.

Although I have worked mainly in acute settings, I understand the wider health sector through community involvement, my time as a delegate and as a regional council member.

Previous relevant experience
NZNO delegate training level 1 to 4
NZNO representative Canterbury DHB’s Safe Staffing Governance 2008 - 2011.
NZNO convenor, Christchurch Women’s Hospital 2000 - 2011.
Chair/vice chair/ Member NZNO Canterbury Regional Council 2005- 2016
NZNO Board of Directors 2005- 2009, Vice President 2007-2009, Governance training 2005
NZNO representative National Council of Women 2006 -2008
NZNO Presidential proxy 2008 NCWNZ AGM centenary celebrations

Declaration of Conflicts of Interest
I am an employee of the Canterbury District Health Board as a Registered Nurse.
I am the standing Chairperson of the NZNO Canterbury regional Council.
I do not believe these conflicts of interest will have undue effect on my ability to carry out the directors’ obligation to NZNO.
KAVALINOVICH, Bronwyn

Professional qualifications
Dip Nsg 1993
BHSc Nsg – AUT 1995

Candidate statement
I am an NZNO Delegate and a National Delegate for Waitemata and Team Leader for Obstetric Theatre at NSH. I was a member of the NZNO DHB negotiating team for the 2015 MECA Agreement. This process built on my understanding of NZNO. I would relish the opportunity to deepen this understanding of NZNO and am committed and would strive to implement the Strategic Plan. I would bring fresh ears, eyes and voice to the NZNO Board of Directors. Prior to theatre nursing I worked for the Auckland Regional Sexual Health Service.

In partnership with Te ha o Te Oranga o Ngati Whatua (Wellsford), we developed a sexual health clinic which I co-ordinated and managed for 5 years delivering sexual health care to youth of the area.

In conjunction with NZ Prostitutes Collective I delivered sexual health care to marginalised peoples at an outreach clinic.

Previous relevant experience
• NZNO Waitemata Delegate committee meetings
• National Delegate since 2014 involved in:
  - Surgical & Ambulatory & Hospital Operations Service meetings
  - Professional Nursing Forums
  - CEO Forums
• Active participant of GAR member
• 2015 MECA Negotiating Team

Declaration of Conflicts of Interest
I work at Waitemata DHB as a Registered Nurse.
MANNING, Juliet

Professional qualifications
I completed the Registered Nurse program in the last intake of the hospital-based program at the Dunedin School of Nursing in the early 1980s.
I have since completed a Master of Nursing (2007) and have continued further postgraduate study with qualifications in Tertiary Teaching (PG Certificate, 2008) and Health Care Systems (PG Diploma, 2013).

Candidate statement
I am the Charge Nurse Manager, NICU (Southern DHB), and have worked in NZ, Australia and the UK in a variety of positions. I have a broad knowledge of nursing and the wider health sector and understanding of equity issues across the workforce that impact on nurses and population health.

Our constitution seeks to uphold the bi-cultural partnership and joint leadership of NZNO, a commitment that’s unique to our organisation. Understanding and enacting this commitment has been an area of development for me as a Board member.

As a current Board member I participated in governance training, building on strengths and developing new skills to support the sustainability of our organisation.

I look forward to using my skills and experience to continue to contribute to NZNO through a governance role.

I wish to acknowledge the Southern Regional Council and the Neonatal Nurses College Aotearoa for their endorsement of my candidacy.

Previous relevant experience
I am a current NZNO Board member.

Within the Board I am a member of the Audit and Risk Committee which has a role in supporting and monitoring fiscal responsibility and organisational risk.

I am also a member of the Governance Committee which provides input into supporting the leadership group.
Declaration of Conflicts of Interest
Member of New Zealand Nurses Organisation
Member of Board of Directors, NZNO
Trustee, Nurses Education & Research Foundation (NERF)
Secretary, Nursing Research Section, NZNO
Employee Southern District Health Board (CNM, NICU)
Competence Assessor, Nursing Council of NZ
Family - my daughter is employed by Parliamentary Services in the office of the Member of Parliament for Dunedin South (Clare Curran, Labour)
MASON, Sara

Professional qualifications
Clinical Nurse Specialist Pulmonary Long Term Management, Postgraduate Diploma in Advanced Practice.

Candidate statement
Throughout my career I have been involved in NZNO starting as a workplace delegate which quickly turned to other committees and trips to Wellington to influence change and support the profession of nursing.

I believe strongly that nurses are the key to improving health outcomes in New Zealand. I also believe that nurse practitioners, midwives, nurses, enrolled nurses, nursing students and the unregulated healthcare workforce are undervalued and need to be recognised as an equal member of the team and compensated accordingly.

We have some of the most innovative nursing strategies being demonstrated in pockets around our country that are improving patient’s health and saving health dollars. By lifting the profile of nursing nationally and internationally we will gain respect and credibility which will provide leverage that can be used when advocating for pay equity and better working conditions.

Previous relevant experience
• Member of the Board of Directors and Chair of the Audit and Risk Committee
• NZNO Regional Council member and representative Eastern Institute of Technology, Science and Nursing Committee
• Research Section Vice Chair
• Previous Respiratory Section-Committee member and Vice Chair
• Workplace Co-Convenor, Previous National Workplace Delegate, & Steering Committee for CCDM
• Previous Chair and Vice Chair of the National Student Unit.

Declaration of Conflicts of Interest
None.
PAKEHO, Titihuia

Professional qualifications
None provided.

Candidate statement
My vision is informed by the NZNO philosophy “let us journey together for the health and wellbeing for all people of Aotearoa”. The health sector must be responsive to the needs of all people and as nurses are well positioned to influence, impact and advocate for positive health changes. Whanau, Hapu, Iwi and community involvement has always been an integral part of my life and as a mother, grandmother and nurse. I am able to advocate for the community and the nursing profession. I am a positive role model and have established working relationships across the sector.

I have proven governance skills and knowledge and have been a committed member of NZNO and Te Runanga since becoming a member in 2005. I am passionate about the profession of nursing, I have the skills to support the NZNO BOD and will work to achieve our professional and industrial aspirations.

Previous relevant experience
I am a registered nurse and remain a passionate and experienced level 4 delegate for NZNO, I have experience at Regional Council, Te Poari and the Te Runanga governance representative. I am also a volunteer at a governance level working for a non profit organisation and charitable trust.

Declaration of Conflicts of Interest
None.
PANIKKAMANNIL, Jacob

Professional qualifications
Bachelor of Botany, Kerala University, India
Bachelor of Nursing, MGR medical University, India
PG Dip in Hospital Management, Annamalai University, India.
PG Dip in Advanced Nursing, University of Auckland, NZ
Management & Business Skill Training Week, University of Oxford, UK
Certificate of achievement in ‘Te Kete Tuatahi’ by Cultureflow
Certificate in ‘Kiwi Ora’ from Te Wananga O Aotearoa
Certificate in ‘Māori Ora’ from Te Wananga O Aotearoa

Candidate statement
I am an experienced and dedicated nurse working at Starship Theatre for the last 10 years. I have had practiced in Medicine, ED, Care of the Elderly, Mental Health and Surgical specialities since qualifying in the late 90s, with a broad view of nursing practice. These experiences has given me a wide variety of knowledge and expertise. Due to my interest on the unique NZ culture and to deepen my understanding on bicultural values, I undertook a number of courses in Maori. The bicultural partnership developed within NZNO is underpinned by Tiriti O Waitangi which helps me to fight for the rights of all members in a mana-enhancing way, by maintain the integrity of our organisation. I work closely with all the migrant communities for their better future. My NZNO duties also have included being a current BOD member & GAR Chair, Convener Delegate for Starship, Organiser of the migrant nurses’ conference, ex-Membership Committee and the Ex-ESC member. Currently I choose to work part-time so that I have enough time to commit towards my NZNO responsibilities. I am passionate about my profession and consider those younger NZ graduates and those who have overseas experience, need a voice within our organisation.

Previous relevant experience
None provided.

Declaration of Conflicts of Interest
Member of NZNO Board of Directors and GAR Chair.